

# ENVIRONMENTAL POLICY & SCOPE

Horstmann Group Limited is committed to considering the environment as an integral part of its business strategy and incorporates this policy as part of business planning.

The management of this strategy will be defined and implemented by compliance to International Standard 'Environmental Management Systems', ISO 14001.

The company will maintain an effective management structure to ensure full compliance with specific National, European and International legislation on environmental issues with specific reference to:

- ❖ Atmospheric emissions
- ❖ Effluent discharge
- ❖ Disposal of waste, recycling of waste material

The Company shall maintain an effective management structure such that no products or materials are supplied that are considered hazardous or potentially hazardous and will be pro-active in preventing pollution through regular monitoring and continual improvement. The company has created a specific EMS Team of employees to implement the objectives and reach the targets as defined by the Management structure.

### EMS Scope

The scope of the EMS activities is in keeping with the scope of Horstmann's business in the design and manufacture of electronic/electro-mechanical switching controls and metering devices for Domestic, Commercial and Industrial use.

Waste, in all its forms including: energy, water, gas as well as being in a physical form will be considered under the EMS umbrella. The waste hierarchy will be considered and all this will be reviewed with regard to being reduced, re-used or recycled before disposal in a responsible manner.

Continue to monitor the relevance of WEEE/RoHS with respect to manufactured product and potential future inclusion of such products within the scope of these requirements.

Signed: 

Title: Managing Director

Date: 11/8/11

Signed: 

Title: Product & Market Development Director

Date: 10/8/11